



Health & Safety Policy

Abingdon Dolphins Swim Club is committed to ensuring health & safety of any individual who are involved with Abingdon Dolphins Swim Club.

Abingdon Dolphins Swim Club will ensure that appropriate advice is provided to allow safe attitudes within the learning environment.

Policy Aim & Purpose

The aim of this policy is to enable all individuals involved with Abingdon Dolphins Swim Club to be aware of potential hazards within the learning environment and allow them to identify methods of minimising risk to themselves and others.

Abingdon Dolphins Swim Club will develop, promote and maintain a high standard of health, safety and welfare.

Abingdon Dolphins Swim Club will ensure that sufficient training is undertaken e.g. Lifeguard qualifications are updated regularly.

Activities in place to maintain health & safety

Abingdon Dolphins Swim Club has the following processes in place to ensure safety and wellbeing of all involved with Abingdon Dolphins Swim Club.

- Identifying and assessing health and safety risks arising from activities, providing adequate control measures and regular reviews to maintain a safe working/learning environment.
- Supporting high standards of communication, training and continuing professional development of all Abingdon Dolphins Swim Club staff.
- Updating information which is communicated through the ASA with regard to health & safety laws, rules and guidelines.
- Recording and investigating incidents, accidents and cases of work ill health in order to prevent reoccurrence.
- Recording and investigating incidents, accidents and cases of learning ill health in order to prevent reoccurrence

- Reviewing and revising this policy at regular intervals and in any case to be reviewed annually by Abingdon Dolphins Swim Club management.
- Abingdon Dolphins Swim Club will follow the PSOP of any pool that may be used for Abingdon Dolphins Swim Club lessons alongside a specific Risk Assessment

In addition to aspects covered on risk assessment and PSOPs:-

Pool side

- To ensure learners are familiar with the pool environment and PSOP.
- That learners are correctly dressed for poolside e.g. safe and appropriate swim wear
- To ensure equipment used is set up and down under supervision.
- To ensure equipment is ready for use and neatly stored.
- Staff and Learners conduct themselves safely on poolside.

In the event of an emergency Abingdon Dolphins Swim Club teachers will take control of their class and calmly escort them to the fire exits.

Monitoring and review

- This policy and its procedures will be reviewed annually to ensure it remains fit for purpose and reflects the type of health and safety issues which may arise and how those risks are managed.
- The next date for the review will be 1st January 2019